



# VASANTA COLLEGE FOR WOMEN वसंत महिला महाविद्यालय

Admitted to the Privileges of Banaras Hindu University  
Krishnamurti Foundation India, Rajghat Fort, Varanasi - 221 001

Estd: 1913

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## POLICY DOCUMENT OF DIVYANGJAN

| Sl. No. | Policy Title:                       | Policy Document of Divyangjan  |
|---------|-------------------------------------|--|
| 1.      | Administrative Policy Number (APN): | VCW/DIVG/2020/02/13  |
| 2.      | Functional Area                     | Provisions for Divyangjan  |
| 3.      | Brief Description of the Policy:    | Vasanta College of Women has designed a policy for Divyangjan to prohibit discrimination against individual with physical and mental disabilities. |
| 4.      | Policy Applies to:                  | All the stakeholders of the college and various activities under taken by it.  |
| 5.      | Effective from:                     | 2020   |
| 6.      | Approved by:                        | IQAC, The Principal  |
| 7.      | Responsible Authority               | The Enabling Cell: Differently Aabled  |
| 8.      | Superseding Authority               | The Principal  |
| 9.      | Reason for the Policy               | To make provisions for necessary support to Divyangjan in all spheres in the college.  |
| 10.     | References                          | Central and State Government Regulations.  |

### **Policy Statement:**

Vasanta College for Women plays a decisive role in taking care of persons with disabilities of different types. The institution stands for physical, educational and economic rehabilitation of persons with disabilities.





### Objectives:

- The policy aims to uphold the dignity of Divyangjan in the society and prevent any form of discrimination.
- The policy also promotes full acceptance of people with disabilities and ensures complete inclusion of them in the society.

### Term Defined:

|                   |   |
|-------------------|---|
| <b>Divyangjan</b> | Persons with disabilities   |
| <b>Inclusion</b>  | Including individuals with disabilities in everyday activities and ensuring they have access to resources and opportunities in ways that are similar to their non-disabled peers. |

### Processes:

- The institute would have a Cell to look after the welfare of Physically Challenged students and staff.
- An Inclusive culture be created to avoid discrimination, exploitation and exclusion of Divyangjan in the institution.
- A suitable regulatory mechanism for effective delivery of services to Divyangjan be created.
- Total five percent seats in all UG & PG programmes be reserved for Divyangjan according to the guidelines of Banaras Hindu University.
- Adequate arrangement for Divyangjan be made during examination such as giving extra time and allotting scribes.
- The Institute would have suitable infrastructure facilities for Divyangjan such as ramps, railings, washrooms and lift.

अप्य दीपो भव



PRINCIPAL  
VASANTA COLLEGE FOR WOMEN  
RAJGHAT FORT, VARANASI